

## **LEON'S VERSION**

WHEREAS: All workers deserve to be treated fairly and to be compensated properly for their work; and

WHEREAS: One of the rights workers are entitled to is to have their loved ones included in all the benefits that they deserve; and

WHEREAS: Workers with a heterosexual orientation have these rights recognized under the marriage laws of the state and workers with a homosexual or bisexual orientation are denied these same benefits; and

WHEREAS: The delegates of (HGEA, HSTA, ILWU, AFL-CIO, LOCAL 5, UHPA, etc) at their annual convention recognize the equality of its gay and lesbian members and defenses their right to equality; so

THEREFORE BE IT RESOLVED: That the ( ) delegates at their annual convention go on record as supporting and recognizing the need for gay and lesbian workers to have the same benefits, rights and entitlements as all others in our society; and

BE IT FURTHER RESOLVED: That the ( ) delegates at their annual convention go on record as calling on our Hawaii State Legislators to enact legislation that extends to its homosexual and bisexual members, under civil unions, the same rights, benefits and entitlements that are provided to its heterosexual members under the laws for marriage.